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2-2-10

Fort Lee, New Jersey

Fort Lee, New Jersey, 1982-1984  
ADDENDUM to Agreement dated October 4, 1982,

between the Board of Education of the Borough of Fort Lee in the County of Bergen and the Fort Lee Education Association, covering the terms and conditions of employment for the period July 1, 1982 through June 30, 1984, hereinafter referred to as "Agreement of October 4, 1982."

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This ADDENDUM made as of the 3rd day of January, 1983, between this Board of Education of the Borough of Fort Lee in the County of Bergen, hereinafter called the "Board", and the Fort Lee Education Association, hereinafter called the "Association",

WHEREAS pursuant to Article XVIII, paragraph A., 2.1, the negotiating teams representing the respective parties hereto did agree to a tentative Fort Lee Teachers' Salary -Guide Schedule for the school year July 1, 1983 through June 30, 1984, subject, however, to a formal written agreement to be approved and executed by and between the parties hereto,

NOW, THEREFORE, IT IS AGREED between the Board and the Association as follows:

1. The salary schedule for the school year, July 1, 1983 through June 30, 1984, as set forth on Exhibit C-1, which is attached hereto and made part hereof, be and the same is hereby approved, ratified and confirmed.

X October 4, 1982, covers period  
July 1, 1982 - June 30, 1984

2. All other provisions, terms and conditions of the Agreement, dated October 4, 1982, shall remain in full force and effect.

FORT LEE EDUCATION ASSOCIATION

By Gerald D. Turner  
Gerald D. Turner, President

Attest:

Barbara Brennan  
Barbara Brennan, Secretary

FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY

By Jean Colosso  
Jean Colosso, President

Attest:

Charles A. Bartlett  
Charles A. Bartlett, Secretary

TO: BOARD OF EDUCATION OF THE BOROUGH  
OF FORT LEE IN THE COUNTY OF BERGEN:

This is to certify that the undersigned have been duly authorized by the Fort Lee Education Association to execute the above Addendum on behalf of the Fort Lee Education Association and in accordance and in compliance with the internal procedures and by-laws of the Fort Lee Education Association.

Dated: January 3, 1983

Gerald D. Turner  
Gerald D. Turner, President

Barbara Brennan  
Barbara Brennan, Secretary

FORT LEE TEACHERS' SALARY GUIDE SCHEDULE FOR 1983-1984

Years of  
Credited  
Experience

<u>Years of Credited Experience</u>	<u>Increment</u>	<u>1</u>	<u>Increment</u>	<u>2</u>	<u>Increment</u>	<u>3</u>	<u>Increment</u>	<u>4</u>
0		\$13,947		\$14,997		\$16,047		\$17,297
1	\$ 600	14,547	\$ 700	15,697	\$ 800	16,847	\$ 800	18,097
2	600	15,147	700	16,397	800	17,647	800	18,897
3	700	15,847	800	17,197	900	18,547	900	19,797
4	700	16,547	800	17,997	900	19,447	900	20,697
5	700	17,247	800	18,797	900	20,347	900	21,597
6	700	17,947	800	19,597	900	21,247	900	22,497
7	800	18,747	850	20,447	900	22,147	900	23,397
8	800	19,547	850	21,297	900	23,047	900	24,297
9	800	20,347	875	22,172	950	23,997	950	25,247
10	850	21,197	900	23,072	950	24,947	950	26,197
11	900	22,097	925	23,997	950	25,897	950	27,147
12	950	23,047	975	24,972	1,000	26,897	1,000	28,147
13	1,000	24,047	1,000	25,972	1,000	27,897	1,000	29,147
14	1,000	25,047	1,000	26,972	1,000	28,897	1,000	30,147
15	1,575	26,622	1,650	28,622	1,775	30,672	1,825	31,972
20*	1,625	28,247	1,700	30,322	1,800	32,472	1,850	33,822
25**	1,675	29,922	1,775	32,097	1,825	34,297	1,875	35,697

\* Inclusive of 10 years of Fort Lee service.  
\*\* Inclusive of 15 years of Fort Lee service.

A D D E N D U M to Agreement dated October 15, 1984, between the Board of Education of the Borough of Fort Lee in the County of Bergen and the Fort Lee Education Association, covering the terms and conditions of employment for the period July 1, 1984, through June 30, 1986, hereinafter referred to as "Agreement of October 15,

LIBRARY  
of Management  
Labor

JUL 1 1985

RUTGERS UNIVERSITY

This ADDENDUM made as of March 4, 1985, between this Board of Education of the Borough of Fort Lee in the County of Bergen, hereinafter called the "Board" and the Fort Lee Education Association hereinafter called the "Association",

IT IS AGREED between the Board and the Association as follows:

1. Sub-paragraph C - Compensation (at page 34) of Paragraph D - Preparation Time, of the Agreement of October 15, 1984, shall read as follows:

" C. Compensation

All elementary, middle and high school teachers shall receive \$ 8.00 per period whenever they cover for a teacher who is absent from class."

2. All other provisions, terms and conditions of the Agreement, dated October 15, 1984, shall remain in full force and effect.

FORT LEE EDUCATION ASSOCIATION

BY: Juanita Adams, President  
JUANITA ADAMS, President

ATTEST:

BY: Catherine B. Osborn  
CATHERINE B. OSBORN,  
Secretary

FORT LEE BOARD OF EDUCATION  
FORT LEE, NEW JERSEY

BY: Frances L. Stark  
FRANCES L. STARK, President

ATTEST:

BY: Charles A. Bartlett  
CHARLES A. BARTLETT,  
Secretary

TO: BOARD OF EDUCATION OF THE BOROUGH OF  
FORT LEE IN THE COUNTY OF BERGEN:

This is to certify that the undersigned have been  
duly authorized by the Fort Lee Education Association  
to execute the above Addendum on behalf of the Fort  
Lee Education Association and in accordance and in  
compliance with the internal procedures and by-laws  
of the Fort Lee Education Association.

Dated: 3/19/85

Juanita Adams, President  
JUANITA ADAMS, President

Catherine B. Osborn  
CATHERINE B. OSBORN,  
Secretary